

**FINAL MINUTES**  
**ELMWOOD PARK BOARD OF EDUCATION**  
**DECEMBER 20, 2022**

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, December 20, 2022 and began at 6:10 p.m. The meeting was held in the High School/Middle School Student Cafeteria.

Present were: Mrs. Dorin Aspras, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Louise Gerardi, Mrs. Elizabeth Mierzejewski, Ms. Carrie Paretti, and Mr. Daniel Zoltek. Also present were, Dr. Anthony Iachetti, Superintendent of Schools, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febres, board attorney, and Mrs. Darla Palmesino for the taking of minutes and members of the public.

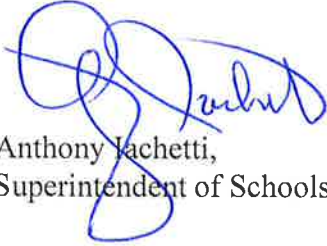
Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy."

Dr. Iachetti informed the board that he received a resignation from a social worker in the district. He also discussed the meeting times will now be changed to 6:00 p.m. for the work session and 6:30 p.m. for the regular meeting, effective January 2023.

At 6:23 p.m. a Motion to adjourn was made by Mrs. Aspras and Seconded by Mrs. Mierzejewski and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the Meeting of the Elmwood Park Board of Education in session on December 20, 2022 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,



Anthony Jachetti,  
Superintendent of Schools

**FINAL MINUTES  
-REGULAR MEETING-  
ELMWOOD PARK BOARD OF EDUCATION  
DECEMBER 20, 2022**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, December 20, 2022 and began at 7:01 p.m. in the High School/Middle School Media Center.

Present were: Mrs. Dorin Aspras, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Louise Gerardi, Mrs. Elizabeth Mierzejewski, Ms. Carri Parette, and Mr. Daniel Zoltek.. Also present were, Dr. Anthony Iachetti, Superintendent of Schools, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febres, board attorney, and Mrs. Darla Palmesino for the taking of minutes and members of the public. Also attending was Francesca Carrillo, student representative.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

Dr. Iachetti introduced the student representation.

Francesca Carrillo, Sr. Class President & Student Representative to the Board

- Student information center near the cafeteria
- Update murals in the school
- Working with town library and some students have already volunteered
- Winter Pep Rally - great time
- High School clubs are busy with activities such as toy drive, food drive, lunch buddies

Dr. Iachetti reviewed the following:

- We are approving Kindergarten registration dates. This year we have tweaked our procedure where most will be completed on-line using the website. It will provide the potential registrants to complete the forms in their language. Also, after completing the forms and signing off on key components they will sign up for an appointment with Mr. Wartel. The intent is to expedite the process.
- Thank you to the parents from KinderKastle who have donated gifts to the students of EP.
- Thank you to both Ms. Brown and Ms. Casey whose presentation on transparency in the promotion of the CHPE standards was made at the BCCC.
- As we kick off the winter season I want to wish them the best. We know the girls wrestling have started the season well with their success in the Garfield Tournament last week.
- Well done to MS Play of Lion King Jr. They did a wonderful job!
- The Competition Cheer team did a wonderful job on Sunday at the breakfast with Santa. Also thank you to EPPD who played the role of Santa and Mrs. Claus.
- Thank you to Mr. DiPaola, Business Administrator who is retiring after 7 years at Elmwood Park. He came to us at a time when we were faced with the great unknown. Under his guidance he assisted the district in moving forward, paying the state back early on the loan, dealt with the pandemic and all the grant expenditures that followed, as well as key building and campus projects. He will be greatly missed by all, but I can say I will miss him immensely. His guidance and experience is greatly appreciated.

7:07 p.m. Mrs. Gerardi asked for committee updates:

Mrs. Gerardi - Finance Committee

- Met on December 14th
- Discussed the preliminary budget with Mr. Bliss

At 7:08 p.m. the meeting was opened to the public on agenda items only.

Mr. Jeffrey Freitag - 35 Hillman Drive

- Questioned new hires on agenda and certifications

Mrs. Corinne DiMartino - Middle School Principal

- Congratulated Mrs. Sharples on her new position as 16th Avenue School Principal
- Wished Mr. DiPaola all the best in retirement

At 7:10 p.m. the meeting was closed to the public and votes were taken on agenda items.

At 7:15 the meeting was opened to the public.

Mrs. Jeanne Freitag - 35 Hillman Drive

- Wished the board Happy Holidays
- Wished Mr. DiPaola a very happy retirement. She spoke of how nice it was getting to know John and how patient he was when she was a board member. Pleasure working with him.

At 7:17 p.m. the meeting was closed to the public and opened for board comments.

Mr. Fakhoury

- Thanked everyone for coming to the meeting
- Congratulations to Mr. DiPaola on his retirement
- Congratulations to Mrs. Sharples on her new position as principal
- Happy Holidays to all

Mrs. Mierzejewski

- Congratulations to Mr. DiPaola on his retirement
- Congratulations to Mrs. Sharples on her new position as principal
- Happy Holidays to all

Mr. Zoltek

- Happy Holidays to everyone
- Congratulations to Mrs. Sharples
- Best of luck to Mr. DiPaola - pleasure working with you

Mr. DeMatteo

- Attended winter chorus - pleasantly surprised
- Attended the Santa Breakfast - great turn out
- Congratulations to Mrs. Sharples
- Congratulations to Mr. DiPaola - you will be missed!

Ms. Parette

- Congratulations to Mrs. Sharples
- Wished Mr. DiPaola the best - pleasure working with you
- Happy Holidays

Mrs. Aspras

- Happy Holidays
- Congratulations to Mrs. Staples
- Mr. DiPaola - you will be missed

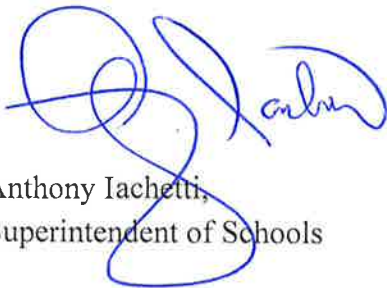
Mrs. Gerardi

- John will be very missed. He did a great job for our town. He is leaving EP in a positive financial position...thank you.
- Congratulations to Mrs. Sharples..you are Elmwood Park.
- Thank you for Mr. & Mrs. Freitag for always attending the meetings
- Attended the BCSB meeting on Safety
- Attended the Santa Breakfast - great time
- Thanked everyone for attending the meeting
- Happy Holidays to everyone

At 7:26 p.m. a Motion to adjourn was made by Mrs. Aspras and Seconded by Ms. Paretti and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on December 20, 2022 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,



Anthony Iachetti,  
Superintendent of Schools



Elmwood Park Board of Education  
**ELMWOOD PARK, NEW JERSEY**  
**AGENDA**

**WORK MEETING**  
December 20, 2022

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:00 P.M. IN THE MS/HS CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

*Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss \_\_\_\_\_ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.*



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY  
AGENDA  
REGULAR MEETING  
December 20, 2022**

**A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 7:00 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

**A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE**

**B. PRESENTATIONS:**

- **SUPERINTENDENT'S REPORT**

**C. COMMITTEE UPDATES**

**D. PUBLIC COMMENTS – AGENDA ITEMS ONLY**

**E. OPEN SESSION: REVIEW OF REGULAR AGENDA**

- 1. PERSONNEL**
- 2. STUDENTS**
- 3. GENERAL**
- 4. BUSINESS**

**F. PUBLIC COMMENTS – GENERAL**

**G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS**

**H. CLOSED SESSION – AS MAY BE REQUIRED**

**I. ADJOURNMENT**



Dr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for November, 2022.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Amilio Cabrera	Pre-K
Kayleigh Green	K
Diana Cruz	K
April Marrero	K
Filip Kozeski	1
Alan Tylutki	1
Samira Mariscal	1
Samuel Pettigano	2
Bianca Mejia Suarez	2
Nashlee Hernandez	2
Alisha Reynoso	3
Lily Dwornicki	3
Bansi Butani	3
Biel Rosario	3
Lana Biljanoski	4
Sofi Mickoski	4
Santiago Rapolo Gonzalez	4
Maryam Al Hussein	5
Sofia Valenzuela	5

Endi Dardha	5
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GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Michael Perdomo	K
Ansh Dholakia	K
Carlos Lituma	1
Justin Paez	1
Dylan Colon	1
Jan Stolarz	1
Meghan Kimmel	1
Arif Chowdhury	2
Eleno Mercedes Castillo	2
Amir Saleh	2
Eric Kahl	3
Raneem Muheisen	3
Dareen Said	3
Elinne Sunga	4
Sophia Tejada	4
Prisha Desai	5
Eugebe Umstead	5
Tyler Macalaguim	5

## SIXTEENTH AVENUE SCHOOL

STUDENT NAMEGRADE

Zain Daoud	Pre-K
Dylan Cano	Pre-K
Navi Nunez	Pre-K
Savannah Gualtieri	Pre-K
Rianna Santana	Pre-K
Ryan Rodriguez Savinin	Pre-K
Roshelle Torres	K
Hudson Youngs	K
Giovanni Grasso	K
Diana Madron	1
Savien Martinez	1
Brianna Rodriguez	1
Arlenis Daci	2
Salenarose Sabastian	2
Sahib Kaur	2
Taleen Yameen	3
Aayna Patel	3
Jasmine Sinclair	3
Kali Whilby	4
Lana Becaj	4

Julia Kalinowski	4
Brian Laska	4
Dayana Lopez Perez	5
Hailey Perez	5
Elijah Holness	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Camila Ortega Fermin	6
Frankie Jiminez	7
Gianna Ramirez	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Alyssa Pestano	9
Mahmod Ayoub	10
Isaac Alcalá	11
Anderson Camacho	12

Dr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the following *High School Athletes* for their outstanding effort and performance during the *Fall 2022 All League Honors*.

**Football**

*Senior, Alex Picinich- 1st Team All League*  
*Senior, William Mulligan- 1st Team All League*  
*Senior, Justin Chavez- 1st Team All League*  
*Senior, Michael Lombardo Jr.- 1st Team All League*  
*Senior, Dewayne Carter Jr. 1st Team All League*  
*Junior, David Rojas- 1st Team All League*  
*Sophomore, Jayden Ferrer- 1st Team All League*  
*Senior, Gil Isabel- 2nd Team All League*  
*Senior, Darren Perry Jr.- 2nd Team All League*  
*Junior, Ibrahim Darwish- 2nd Team All League*  
*Junior, Reginald Grissett- 2nd Team All League*  
*Sophomore, Lucas Thomas- 2nd Team All League*  
*Sophomore, Brayden Olsen- Honorable Mention*  
*Sophomore, Kyle Shamah- Honorable Mention*

**Boys Soccer**

*Senior, Jan Biskup- 1st Team All League*  
*Senior, Karl Bryjak -1st Team All League*  
*Senior, Alexander Hlawacz- 1st Team All League*  
*Senior, Andrew Rosadio- 1st Team All League*  
*Senior, Omkar Singh- 1st Team All League*  
*Sophomore, Damian Halat- 1st Team All League*  
*Sophomore, Joshua Rosadio- Honorable Mention*

**Girls Soccer**

*Senior, Cali Terranova- 1st Team All League*  
*Junior, Paige Roberts- 2nd Team All League*

**Cross Country Girls**

*Junior, Tiara Duran- 2nd Team All League*

**Cross Country Boys**

*Senior, Brandon Meneses- Honorable Mention*

**Volleyball**  
**Junior, Angelique Ong- 1st Team All League**  
**Junior, Ericka Trajano- 2nd Team All League**  
**Senior, Julia Novelle- Honorable Mention**

1. PERSONNEL

A. EMPLOYMENT

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2022/2023 school year, pending the results of a criminal background check:

PA1-	Name	Position	UPC#	Salary	Location	Effective Date
A.	Lisa White	Leave Replacement	TCH.03.SPECL .PD.01 11-215-100-101 -03-000-00	MA Step 1 \$56,614 (per diem)	Gilbert Avenue School	1/3/2023- 5/28/2023
B.	Lisa McDowall	Math Teacher	TCH.01.MATH. HS.03 11-140-100- 101-01-008-00	MA +30 Step 14 \$87,260	Memorial High School	Upon Completion of Background Check
C.	Alexander Toirac	Evening Custodian	CUS.01.CUST. NA.01 11-000-262- 100-01-000-00	Step 1 \$49,951.44 (Includes 6% night differential) (Prorated)	Memorial High School	2/1/2023
D.	Krikor Takvorian	Evening Custodian	CUS.01.CUST. NA.09 11-000-262- 100-01-000-00	Step 1 \$49,951.44 (Includes 6% night differential) (Prorated)	Memorial High School	1/3/2023

E.	Megan Kearns	Confidential Human Resources Secretary to Superintendent	SEC.21.SUPT. NA.01 11-000-230-100 -20-000-00-	\$54,902	Board Office	1/3/2023
F.	Danielle Sharples	Elementary Principal	ADM.04.PRIN. NA.01 11-000-240-103 -04-000-00-	\$125, 886 (Prorated)	Sixteenth Avenue School	2/1/2023

2) Dr. Anthony Iachetti, Superintendent of Schools recommends the termination of employee # 5697, effective 12/1/22.

**B. RESIGNATION**

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2022/2023 school year:

<b>PB1-</b>	<b>Name</b>	<b>Position</b>	<b>UPC#</b>	<b>Location</b>	<b>Effective Date</b>
A.	Joseph Paladino	School Social Worker	TCH.07.CSTS. NA.07 11-000-219-104-07- 000-00	Memorial High School	1/23/23
B.	Catherine Feeny	Science Teacher	TCH.11.SCIN.. MS.03 11-130-100-101- 11-012-00	Memorial Middle School	2/3/23
C.	Kate Capizzi	Art Teacher	TCH.01.ARTS. HS.01 11-140-100-101- 01-001-00	Memorial High School	2/8/23
D.	Kate Capizzi	Yearbook Advisor	11-401-100-100- 01-067-00	Memorial High School	1/31/23
E.	Kate Capizzi	Photography Club	11-401-100-100- 01-001-00	Memorial High School	1/31/23

F.	Kate Capizzi	A.M. Hall Monitor	11-401-100-100-01-070-00	Memorial High School	1/31/23
G.	Kate Capizzi	JV Girls Soccer Coach	11-402-100-100-01-036-00	Memorial High School	12/21/23
H.	Catherine Feeney	6th Grade Advisor	11-401-100-100-11-054-00	Memorial Middle School	1/31/23
I.	Andres Nuiver	Middle School Mock Trial Co-Advisor	11-401-100-100-11-001-00	Memorial Middle School	2022-2023 School Year
J.	Alexandria Soto	Speech Language Specialist	TCH.05.SPCH. NA.03 11-000-216-100-01-000-00 11-000-219-104-07-000-00	District	2/13/23

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***approves to rescind*** the appointment of Neil Murphy, Leave Replacement from the October 18, 2022 agenda.

C. RETIREMENT

N/A

D. COACHES /STIPEND

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***confirm/approve the extra-curricular activity***, student activity position as listed in the categories below:

PD-1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Alexandra Burke	Summer Music Advisor	Step 1 \$2,638	11-401-100-100-01-050-00	Memorial High/Middle School	2022-2023 School Year



B.	Alexandra Burke	Jazz Club Advisor	964.00	11-401-100-100-01-050-00	Memorial High/Middle School	2022-2023 School Year
C.	Melissa Rebelo	Middle School Spanish Club Co-Advisor	\$482	11-401-100-100-11-001-00	Memorial Middle School	2022-2023 School Year
D.	Liliana Gutierrez Suero	Middle School Spanish Club Co-Advisor	\$482	11-401-100-100-11-001-00	Memorial Middle School	2022-2023 School Year
E.	Megan Barreto	High School Cross Country Coach	Step 1 \$6,294 (revised from August 23, 2022 attachment)	11-402-100-100-11-38-00	Memorial High School	2022-2023 School Year
F.	Rachel Trejo	EPOCA Club Advisor	964.00	11-401-100-100-11-001-00	Memorial Middle School	2022-2023 School Year
H.	Maryssa Minadeo	6th Grade Class Advisor	964.00 (Prorated)	11-401-100-100-11-054-00	Memorial Middle School	February 1, 2023
I.	Mary Harris-Wisneski	Middle School Mock Trial Advisor	\$964	11-401-100-100-11-001-00	Memorial Middle School	2022-2023 School Year
J.	Deanna Palmiere	Anti Bullying/HIB Specialist	\$1,095.00 (Prorated)	11-000-211-100-05-000-00	Sixteenth Avenue	January 1, 2023 Through June 21, 2023
K.	Haneen Saleh	Anti Bullying/HIB Specialist	\$1,095.00 (Prorated)	11-000-211-100-05-000-00	Gilbert Avenue	January 1, 2023 Through June 21, 2023

- 2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following *mentors for district staff*, for the 2022/2023 school year, paid through payroll deductions of mentees (NJDOE rate).

PD-2	MENTEE	MENTOR
A.	Jamie Rubin	Leanne Nardiello

E. APPOINTMENT OF AIDES

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2022/2023 school year, pending the results of a criminal background check.

PE-1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Ricardo Chang	One to One Aide	AIDE.02.ASD. NA.01 11-214-100-106- 02-000-00	\$17.50/ Hr.	Gantner Avenue School	Upon Completion of Background Check

NOTE: This appointment *cannot* exceed 29 hours per week and does not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

F. SUBSTITUTES

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2022/2023 school year, pending the results of a criminal background check:

Angelo La Rocca - Substitute Custodian

Adrienne Tolbert

Danny Valencia (Substitute Custodian)

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *the transfer* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

PG-1	Name	Position	From	UPC#	To	Position	Effective Date
A	Naomi Benjamin-Demorcay	Art Teacher	Elementary Schools	TCH.05. ARTEM.EL.01 11-120-100-101 -05-001-00	Memorial High School	Art Teacher  TCH.01.ARTS. HS.01 11-140-100- 101-01-001-00	2/8/23

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *the movement on guide* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

PH -1	Name	Current Step As of 9/1/22	Proposed Step	Location	Effective Date
A.	Alison Dombrowski	BA Step 7 \$58,998	BA+15 Step 7 \$59,498	Gantner Avenue School	1/1/23
B.	Kimberly Campbell	MA Step 8 \$64,303	MA + 30 Step 8 \$68,803	Memorial High School	1/1/23

I. VOLUNTEER

N/A

**J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE**

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

<b>PJ-1</b>	<b>Name</b>	<b>School</b>	<b>Position</b>	<b>From</b>	<b>To</b>
A.	Jessica Grauso	Memorial High School	Physical Education Teacher	1/3/23 <i>(Revised from 6/28/22 agenda) (Unpaid)</i>	4/3/23
B.	Joelle Swistak	Sixteenth Avenue School	CST Member	3/23/23 <i>(Sick 3/23/23 through 4/3/23 Personal day 4/4/23 Family Illness days 4/5/23 &amp; 4/6/23 Unpaid 4/17/23 through 6/21/23)</i>	6/21/23

**K. WORKSHOP/TRAINING**

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2022/2023 school year, for the following employees to attend workshops:

<b>PK-1</b>	<b>Name</b>	<b>Position</b>	<b>Date</b>	<b>Sub Required</b>	<b>Cost</b>	<b>Activity</b>	<b>Location</b>
A.	Kirin Hart	World Language Teacher - HS	2/07/23	Yes	\$279.00 funded through Title IIA	Best Reading Strategies to Accelerate Fluency & Proficiency in the Target Language	Live Online
B.	Erica Romitelli	LLD Teacher Gantner Avenue	3/13/23	Yes	\$145.00 funded through Title IIA	NJCEC Annual Spring Conference Promoting Social Emotional Learning	Mahwah NJ

C.	Yanel Saleh	Director of IT	1/25/23 - 1/27/23	No	\$1200.00 funded through Title IIA	Techspo '23	Atlantic City, NJ
D.	Mohammed Saadeh	Director of Pupil Pers Services & Assessments	1/25/23 - 1/27/23	No	\$1200.00 funded through Title IIA	Techspo '23	Atlantic City, NJ
E.	Miranda McLoughlin	Social Worker	2/03/23	No	\$219.00 funded through ARP/IDEA Grant	Section 504 Law in NJ Today	Live Webcast
F.	Veronica Leone	HS Science Teacher	1/18/23	Yes	No Charge	Connecting Climate Change to Curriculum Development Day	Ewing, NJ
G.	Allison Jackter	Principal Gantner Avenue	1/18/23	No	No Charge	Legal One What's New in Tenure & Seniority	Webinar
H.	Allison Jackter	Principal Gantner Avenue	2/14/23	No	No Charge	Legal One The Principal/AP/VP's Survival Guide	Live Webcast
I.	Allison Jackter	Principal Gantner Avenue	5/17/23	No	No Charge	Legal One What's New in School Law	Webinar
J.	Rosette Hlinka	MS Science Teacher	1/18/23	Yes	No Charge	Connecting Climate Change to Curriculum Development Day	Ewing, NJ
K.	Jennifer Kabrt	Supervisor Special Services	2/14/23	No	\$150.00 funded through ARP/IDEA	Legal One Section 504 Explained	Monroe, NJ

L.	Daniel Basile	HS Assistant Principal	3/13/23 - 3/17/23	No	\$1500.00 funded through Title IIA	DAANJ Annual Conference	Atlantic City, NJ
M.	Yessenia Benitez	Elementary World Language Teacher	2/09/23	Yes	No Charge	Spanish Lesson Share	River Edge, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

N/A

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mr. DeMatteo

Seconded By: Mrs. Mierzejewski

Consent Vote on items: PA1-PK1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>		X	X	X	X		X	X	X
<b>NAY</b>									
<b>ABSENT</b>	X					X			
<b>ABSTAINED</b>									
<b>RECUSED</b>									

2. STUDENTS

N/A

3. GENERAL

G1. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **activity/events/fundraisers/etc.** request for the 2022/2023 school year as listed below:

<b>G-1</b>	<b>School Activity</b>	<b>Loc./ Sch.</b>	<b>Date/Time</b>	<b>Participants</b>	<b>Adm./Teach. Coach/Advis.</b>
A.	Competition Cheer will hold a cheer stunt camp. This will be during their regular practice time. Karlie Lombardi will be the instructor from Universal Cheerleaders Association Varsity. (UCA)	Gilbert Avenue Gym	12/7/22 3:45pm to 5:45pm	The Competition Cheer Team	Katie Hackett
B.	Gantner Avenue PTO Visit from Santa on a fire truck fundraiser. \$5.00 per ticket or \$10.00 for 3 tickets.	Gantner Avenue School	12/24/2022	Ganter Avenue Students	Ms. Jackter
C.	American Heart Association The Kids Heart Challenge raises awareness related to heart disease and healthy lifestyle habits.	Sixteenth Avenue School	January through February	Sixteenth All Students	Mr. Silla Ms Ross
D.	Wellness Program Peak Medical Center is a local multi-disciplinary health and wellness organization in which they offer physical therapy, orthopedics specialists, sports recovery, and more. They will host a complimentary appreciation lunch and massages at nearby public	Gantner Avenue Teachers Lunch Room	3/15/23	Gantner Avenue Teachers	Ms. Jackter

	schools to give back to their communities.				
E.	Grade 5 Food Drive 5th Grade Classes will hold a food drive to support the St. Leo's Food Pantry.	Sixteenth Avenue School	1/23/23 to 2/10/23	Sixteenth Avenue Pre-through 5th Grade	Mr. Silla Mr. Bacigalupo Ms. Buscio Ms. Langford

G2. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following 2022/2023 school year

**Kindergarten Registration Dates:**

**February 6-10, 2023**                      **March 7, 2023**                      **April 4, 2023**  
**April 5, 2023 (5pm-8pm)**                      **May 2, 2023**                      **June 6, 2023**

G3. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Donations(s)* as submitted, for the 2022/2023 school year.

<b>G-3</b>	<b>Donation</b>	<b>Donator(s)</b>	<b>Location</b>
A.	Multiple Items to enhance their learning experience	Donors Choose	Ms. Leone Class Gantner Avenue School
B.	\$500.00	New Jersey Youth Tobacco Survey	District
C.	\$200.00	Bergen County Soccer Officials Association, Inc.	District

Motion of: Mrs. Aspras

Second by: Mr. Fakhoury

Consent Vote on item: G1-G3

	<b>KC</b>	<b>DD</b>	<b>CF</b>	<b>EM</b>	<b>CP</b>	<b>KP</b>	<b>DZ</b>	<b>DA</b>	<b>LG</b>
<b>AYE</b>		X	X	X	X		X	X	X
<b>NAY</b>									
<b>ABSENT</b>	X					X			
<b>ABSTAINED</b>									
<b>RECUSED</b>									



**4. BUSINESS**

**M. ACCEPTANCE OF MINUTES**

**M1. BE IT RESOLVED:** that the minutes of the following meeting be accepted:

Regular Meeting

November 22, 2022

Motion of: Mrs. Aspras

Seconded by: Mrs. Mierzejewski

Consent Vote on items: M1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>		X	X	X	X		X	X	X
<b>NAY</b>									
<b>ABSENT</b>	X					X			
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**F. FINANCIAL**

**F1. FINANCIAL REPORTS**

**BE IT RESOLVED:** that the board of education accepts the November 2022, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of November 2022, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of November 2022, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 35061 through 35204 totaling \$1,713,918.37 and wire transfers totaling \$451,165.70 from Spencer Savings Bank Board of Education General Account, check numbers 1572 through 1574 totaling \$143,112.11 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for November 30, 2022 in the total amount of \$1,128,941.36.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for December 15, 2022 in the total amount of \$1,321,508.88.

F5. ALLOCATION OF FUNDING SOURCE 2022/2023 ARP/ESSER III GRANT

BE IT RESOLVED: that as outlined in the grant and upon the recommendation of the superintendent, the board of education approve the purchase of the below listed *assembly programs* from SPTS/Lead U and Dinosaurs Rock under the ARP/ESSER III Grant.

Account #20-487-200-500-08-000-00

“Lead U Empower” (\$3780.00)

Gantner Avenue School	3/22/23 2 shows
Gilbert Avenue School	3/22/23 2 shows
Sixteenth Avenue School	3/23/23 2 shows

“Dinosaurs Rock” (\$5085.00)

Gantner Avenue School	2/03/23 2 shows
Gilbert Avenue School	2/09/23 2 shows
Sixteenth Avenue School	2/02/23 2 shows

Motion of: Ms. Paretti  
 Seconded by: Mr. Fakhoury  
 Consent Vote on items: F1-F5

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>		X	X	X	X		X	X	X
<b>NAY</b>									
<b>ABSENT</b>	X					X			
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**B. BUSINESS**

**BG1. USE OF FACILITIES – APPROVALS**

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

Motion of: Mr. Fakhoury

Seconded by: Ms. Paretti

Consent Vote on items: BG1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>		X	X	X	X		X	X	X
<b>NAY</b>									
<b>ABSENT</b>	X					X			
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**H. HARASSMENT, INTIMIDATION & BULLYING**

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:

#2022-2023-060-03

#2022-2023-070-02

#2022-2023-080-02

#2022-2023-060-04

#2022-2023-050-02

#2022-2023-070-03

#2022-2023-050-03

#2022-2023-050-04

Motion of: Mrs. Aspras  
 Seconded by: Mr. Fakhoury  
 Consent Vote on items: H1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>		X	X	X	X		X	X	X
<b>NAY</b>									
<b>ABSENT</b>	X					X			
<b>ABSTAINED</b>									
<b>RECUSED</b>									

**L. LEGAL**

L1. APPROVE CAPITAL RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Capital Reserve Funds in the amount of \$150,000 and appropriate the funds into the 2022-2023 for professional services required for the MS/HS Gym HVAC PROJECT pursuant to N.J.A.C; 6A:23A-14.1 and that the funds be allocated to budget accounts as follows: \$30,000 Legal Services, #12-000-400-331-15-000-00 and \$120,000 Architect & Engineering Services, #12-000-400-334-15-000-00.

L2. APPROVE REVISED FUNDING SOURCE/DICARA RUBINO FOR MS/HS GYM HVAC PROJECT (Revised from November 22, 2022)

BE IT RESOLVED: that the board of education does hereby approve to revise item L-2 approved November 22, 2022 to read to approve DiCara Rubino as architect for HVAC installation at the MS/HS Gym at a cost of \$120,000 as per proposal # 22-14 dated October 5, 2022, and that Capital Reserve funds be

*utilized to fund the cost* and that the board further approves all needed updates to the District LRFP as needed.

L3. APPROVE DICARA RUBINO FOR HS CAFE & GANTNER ROOM PROJECTS

BE IT RESOLVED: that the board of education does hereby approves the appointment of DiCara Rubino for professional services for HS Cafeteria Refrigerator Replacement Project 22-185 at a cost of \$11,000 and renovation of Gantner Bookroom for instructional use Project # 22-170 at a cost of \$16,000 and that the board further approves all needed updates to the District LRFP as needed.

L4. ACCEPTANCE OF SDA EMERGENT & CAPITAL NEEDS FUNDS

BE IT RESOLVED: that the board of education hereby approves the acceptance of Emergent & Capital Needs funding from the NJDOE & NJSDA in the amount of \$61,282 for the 2022/2023 school year and approves the submission of the required documentation as required by the NJDOE and NJSDA to secure funds for purposes permitted as per state guidelines.

L5. APPROVAL OF DEMOGRAPHIC SERVICES

BE IT RESOLVED: that, upon the recommendation of the superintendent, the board of education approves to contract with Statistical Forecasting, LLC for district demographic services including all statistical forecasting, projections by elementary school, detailed housing analysis, and race and poverty analysis at a cost of \$18,600 as per proposal submitted.

L6. APPROVAL OF NETWORK UPGRADE PROJECT

BE IT RESOLVED: upon the recommendation of the superintendent and business administrator and as approved in the 2022-23 Budget the board of education approves to contract with Aspire Technologies through the NASPO Value Point

#AR3227, NJ Purchasing Cooperative #21 TELE-01506  
 State Contract in the amount of \$559,763.79 for upgrades  
 to the district network as per proposal submitted.

L7. APPROVE CHANGE ORDER #2 TO T.M. BRENNAN SERVICE, INC

BE IT RESOLVED: that the board of education does hereby approve Change Order GC-02 as submitted to T M Brennan Service, Inc. for a *credit* in the amount of (\$3,449.00), for the HVAC Replacement Project at Ganter School, for allowances not utilized in the project.


Motion of: Mr. Fakhoury

Seconded by: Mrs. Mierzejewski

Consent Vote on items: L1-L7

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>		X	X	X	X		X	X	X
<b>NAY</b>									
<b>ABSENT</b>	X					X			
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on December 20, 2022.




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Anthony Iachetti, Superintendent of Schools



**Elmwood Park Board of Education  
ELMWOOD PARK, NEW JERSEY**

**AGENDA  
ADDENDUM  
December 20, 2022**

<b>PERSONNEL</b>
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**A. EMPLOYMENT**

3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2022/2023 school year, pending the results of a criminal check:

PA-3	Name	Position	UPC#	Salary	Location	Effective Date
A.	Courtney Lockart	Speech Language Pathologist	TCH.05.SPCHL.NA.04 11-000-216-100-01-000-00	MA Step1 \$56,614	Memorial High School	Pending Certification
B.	Jake Rust	Art Teacher	TCH.05.ARTEM.EL.01 11-120-100-101-05-001-00	MA Step 4 \$58,059	Memorial High School	Upon completion of background check
C.	Danielle Brotherton	School Social Worker	TCH.07.CSTS. NA.07 11-000-219-104-07-000-00	MA Step1 56,614	Memorial High School	Pending Certification



B. RESIGNATION

3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept the following employee resignations* pursuant to N.J.S.A. 18A:28-8; and Board of Education Policy 3141 for the 2022/2023 school year:

PB-3	Name	Position	UPC#	Location	Effective Date
A.	Jeanette Sterbinsky	Science Teacher	TCH.11.SCIN.MS.03 11-130-100-106-01-012-00	Memorial Middle School	2/13/23

D. COACHES /STIPEND

3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity position as listed in the categories below:

PD-3	Name	Position	Salary	UPC #	Location	Effective Date
A.	Megan Kearns	Accounts Payable/Assistant Accountant	\$1500/month	SEC.21.SUPT. NA.01 11-000-230-100 -20-000-00	Board Office	January 3, 2023- February 28, 2023

E. APPOINTMENT OF AIDES

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2022/2023 school year, pending the results of a criminal background check.

PE-2	Name	Position	UPC #	Salary	Location	Effective Date
A.	Danny Valencia	One to One Aide	AIDE.01.AUST. NA.07 11-214-100-106 -01-000-00	\$17.50/ Hour	Memorial High School	Pending Parapro Praxis Test

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

F. SUBSTITUTES

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2022/2023 school year, pending the results of a criminal background check:

Courtney Lockhart  
Danielle Brotherton

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *the transfer* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

PG-2	Name	Position	From	UPC#	To	Position	Effective Date
A.	Zulaykho Yuldosheva	One to One Aide	Memorial Middle School	AIDE.11.AUST .NA.10 11-000-217-100 -11-909-00	Memorial High School	One to One Aide AIDE.01.AUST .NA.03 11-204-100-106 -01-00-00	12/20/23

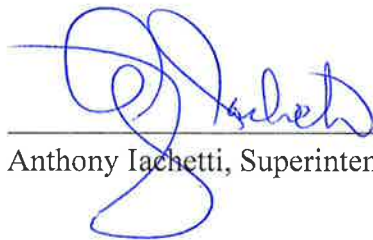
Motion of: Ms. Paretti

Seconded by: Mrs. Aspras

Consent Vote on items: PA3-PG2

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
<b>AYE</b>		X	X	X	X		X	X	X
<b>NAY</b>									
<b>ABSENT</b>	X					X			
<b>ABSTAINED</b>									
<b>RECUSED</b>									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its Meeting held on December 20, 2022.



Anthony Iachetti, Superintendent of Schools